About NMDC Group

NMDC Group, based in the UAE, is a leading company in the marine and energy industry sectors. Renowned for delivering noteworthy projects, we take pride in offering flexible, cost-effective and timely solutions to our clients.

The Group owns and operates five business units: NMDC Dredging & Marine, NMDC Energy, NMDC Infra, NMDC Engineering and NMDC LTS. Committed to excellence and led by responsibility, we deliver projects of unrivaled quality, adhering to the most rigorous third-party certifications.

NMDC Group stands as a prominent catalyst in propelling Abu Dhabi's development and bolstering the UAE's efforts to further shape its modern landscape and stimulate the local economy. With an extensive track record, the Group's specialized knowledge and expertise have significantly enhanced the region's infrastructure while diligently safeguarding the ecological environment.

Moreover, the Group actively contributes to the continuous growth of the region's economy by spearheading innovative projects, embracing operational excellence, innovation, and championing sustainable practices. This commitment further reinforces our position as a trusted partner of choice across the EPC ecosystem.

Supported by an impressively large fleet, diverse capabilities, and a global network of offices, NMDC Group possesses the professionalism and motivation to operate anywhere in the world. We thrive on overcoming even the most challenging site conditions, ensuring the success of every project we undertake.

NMDC Group Mission, Vision, and Values

Our **vision** is to deliver innovative solutions shaping the future.

At NMDC Group, our **mission** is threefold:

- We leverage the talent and experience of our people and provide opportunities to build successful and rewarding careers.
- We serve our clients through delivering EPC solutions and beyond, that are environmentally conscious, safe and cost efficient.
- We generate exceptional returns for our shareholders.

Our organizational **values** unite and inspire us:
Knowledge – Accountability – Morality – Alliance – Leadership

Our People

At NMDC Group, our workforce comprises over 25,000 employees representing 85 different nationalities. This diversity brings a wealth of perspectives and experiences to our organization, enriching our culture and driving innovation. We remain committed to creating a more diverse and inclusive workforce that truly reflects the communities we serve, nurturing an environment where every individual feels valued and empowered.

Sustainability Vision

At NMDC Group, we do more than just build projects; we construct them sustainably, prioritizing environmental conservation and social responsibility. As part of our commitment to sustainability, the Group is actively contributing to the decarbonization of the energy sector and building the essential infrastructure to enable climate adaptation solutions, thus protecting our communities from the risks posed by climate change.

Our sustainability vision is anchored in three pillars:

- **Operational Changes**: We are implementing operational changes to minimize our environmental footprint and enhance resource efficiency across our operations.
- **Environmental Services**: We are dedicated to providing environmental services that promote conservation, preservation, and sustainable development.
- **Energy Transition Projects and Collaborations**: We are actively involved in energy transition projects and collaborations aimed at accelerating the shift to a cleaner energy mix, both locally in the UAE and globally.

Furthermore, our sustainability initiatives extend beyond our core operations to encompass Corporate Social Responsibility (CSR) activities. These include beach cleanups, tree planting initiatives, and other community-based projects aimed at making a positive impact in the countries in which we operate.

Environmental, Social & Governance (ESG) Objectives

NMDC Group is dedicated to being a responsible corporate citizen, with a focus on Environmental, Social, and Governance (ESG) objectives. We prioritize excellence in Quality, Health, Safety, and Environment (QHSE), which forms the cornerstone of our operations.

We are committed to minimizing our environmental impact through proactive measures and sustainable practices. Our comprehensive Health & Safety policies ensure the safety of the public, our employees, as well as our plant, equipment, and third parties.

The Group also adheres to high standards of work quality, demonstrated by compliance with rigorous third-party certifications, including the ISO 9001 quality standard.

Transparency, openness, and a commitment to continuous improvement drive NMDC Group's day-to-day operations.

About NMDC Dredging & Marine

NMDC Dredging and Marine offers dredging, reclamation, and marine construction services across various sectors, including energy, tourism, and urban development. As one of the largest dredging players in the region, we leverage the latest technology, global expertise, and operational excellence to deliver unparalleled results. Operating from our strategic hub in Abu Dhabi, our highly mobile team adheres to globally renowned standards and is led by a forward-thinking technical team.

About NMDC Energy

NMDC Energy specializes in providing comprehensive EPC solutions for the energy sector, serving both offshore and onshore clients in oil and gas and the wider energy industry. With a blend of technical expertise and a vast capacity to continually address the sector's evolving needs, NMDC Energy is recognized for its structured project management capabilities and integrated approach to innovation. We act as a single point of contact for large, complex projects, ensuring seamless execution and client satisfaction.

About NMDC Infra

NMDC Infra is the UAE's leading precast concrete construction company, covering all aspects of precast construction, from initial design to manufacturing, erection, installation, and testing. Backed by years of technical expertise, we consistently deliver true excellence across all structural and architectural elements. Our diverse product portfolio includes structural elements like foundations, beams, flooring, sleepers, marine products, breakwaters, quay blocks, and architectural elements like cladding.

About NMDC Engineering

NMDC Engineering is a leading engineering consultancy operating across the Middle East, Egypt, and beyond. Driven by a commitment to excellence, our comprehensive services span ideation, planning, design, management, and construction supervision for a wide range of coastal, port, and oil and gas infrastructure projects. From data collection and analysis through to concept design, tender processes, and project management consultancy (PMC) services, we deliver solutions of unrivaled quality. In addition, we conduct a complete range of coastal and environmental studies, risk consultancy services, baseline surveys, and audits to ensure the success and sustainability of every project.

About NMDC LTS

NMDC LTS (NMDC Logistics & Technical Services) delivers industry-leading support for complex infrastructure projects, leveraging decades of EPC expertise to ensure seamless execution. With a solution-driven approach, we drive operational excellence and efficiency across the construction and industrial sectors, facilitating sustainable growth

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